

BY-LAW NO. 106

A By-law to document the policy of the Regional Board of the Regional District of Central Okanagan with respect to the officers and employees of the Regional Parks Department of the Regional District of Central Okanagan

WHEREAS Section 775 and 188 of the "Municipal Act" being Chapter 255 of the Revised Statutes of British Columbia, 1960, as amended, provides that the Regional Board may by by-law provide for such officers and employees as may be deemed necessary and may fix certain conditions of their employment;

AND WHEREAS it is deemed appropriate to document the manner in which the functions of management are carried out in the Regional Parks Department of the Regional District of Central Okanagan;

NOW THEREFORE the Regional Board of the Regional District of Central Okanagan, in open meeting assembled, enacts as follows:

1. There shall be appointed a Regional Parks Superintendent as an officer of the Regional District of Central Okanagan.
2. The Regional Parks Superintendent, as the Department Head of the Regional Parks Department, shall under the direction of the Regional District Administrator, be responsible for the effective management of the Regional Parks Department and shall:
 - (a) supervise and direct the affairs of the Regional Parks Department employees thereof in their day to day activities;
 - (b) hire and appoint employees for the Regional Parks Department for whom provision is made by the Regional Board and who are required;
 - (c) discipline employees under his jurisdiction and dismiss employees for cause or when they are no longer required;
 - (d) put into effect, carry out and enforce the provisions of the various by-laws of the Regional District of Central Okanagan under his jurisdiction;
 - (e) act for the Regional District of Central Okanagan in the first or like step or any grievance procedure established pursuant to the provisions of any collective agreement covering/

covering employees under his jurisdiction as well as administering the collective agreement as it pertains to employees under his jurisdiction;

- (f) prepare estimates of revenue and estimates for the operation of his department as may be required;
- (g) requisition materials for use within the department;
- (h) authorize employees under his jurisdiction to work overtime when it becomes necessary;
- (i) participate in the evaluation and promotion of the employees under his jurisdiction;
- (j) perform such other duties as may be assigned from time to time.


- 3. There shall be appointed such other employees for the Regional Parks as the Regional Board may from time to time authorize.
- 4. This by-law may be cited for all purposes as the "Regional Parks Department Assignment of Duties By-law No. 106, 1975".

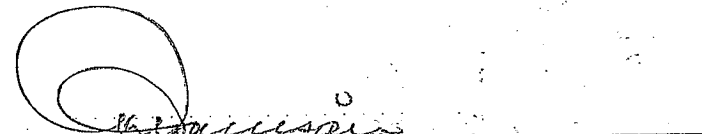
READ A FIRST TIME THIS 8th DAY OF Sept., 1975.

READ A SECOND TIME THIS 8th DAY OF Sept., 1975.

READ A THIRD TIME THIS 8th DAY OF Sept., 1975.

RECONSIDERED, FINALLY PASSED AND ADOPTED THIS 8th DAY OF September, 1975.


Chairman

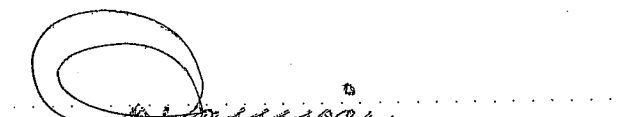

Secretary-Treasurer


I hereby certify the foregoing to be a true and correct copy of By-law No. 106, cited as "Regional Parks Department Assignment of Duties By-law No. 106 1975" as read a third time this 8th day of Sept., 1975.

I hereby certify the foregoing to be a true and correct copy of By-law No. 106, cited as "Regional Parks Department Assignment of Duties By-law No. 106 , 1975", as reconsidered and adopted this 8th day of Sept., 1975.

Dated at Kelowna, B.C. this 12th day of Sept., 1975.

Dated at Kelowna, B.C. this 12th day of Sept., 1975.


Secretary-Treasurer


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